

Terms of Reference

Hiring consultant for a desk review of existing Data and Literature on Child Marriage & SRHR in Bangladesh from Caring Masculinities lens

A. Purpose of assignment

The purpose of this assignment is to develop a policy brief through a desk review on current policy and implementation gaps in addressing GBV against people specially to women, girls, and boys in Bangladesh. situation of Gender-based Violence (GBV) in Bangladesh, particularly on child marriage as GBV and SRHR issue will be reviewed from caring masculinities lens. The review will consider country perspective i.e. the Act, Rules, GoB Action Plan & budget; social norms; and access to services of sexual and reproductive health rights and ending child marriage. Youth advocacy issues, policy dialogue, and recommendations for future programming will be accounted.

B. Background:

Engage Men and Boys (EMB) Bangladesh Network is associated with MenEngage Global Alliance and the South Asia region, with around 42 members (Civil Society organizations and Individual Activists) across the country. The EMB Secretariat is currently hosted by Save the Children International (SCI) in Bangladesh. The EMB network members collectively advocate for gender transformative approaches to engage men and boys in advancing women's rights and gender justice for all. The network seeks to add value to existing initiatives by engaging men and boys, alongside women, girls and people of diverse gender identities, in transforming masculinities, unequal power relations and patriarchal systems. The EMB network believes working with men and boys is a necessity to end GBV.

The network member organizations are inclusive to child and women's rights, SRHR, gender justice and human rights organizations. Having adopted strategies to engage men and boys, it is necessary to further advance men and boys' participation and efforts towards achieving gender equality. The network plays a pivotal role in shaping the discourse and normative framework on men and masculinities, in particularly in the areas of GBV prevention, advancing SRHR for all, redistributing unpaid care-work, and peace and security. Emerging issues for the network include an analysis on how masculinities affect child marriage and SRHR.

The EMB network has identified youth leadership and engagement as a key focus area in recent years to address particularly GBV, SRHR and Child Marriage. So the network is working with young activists and leaders across the country on youth-centered activities, through the Youth Platform for Transforming Masculinities.

C. The Youth Advocacy Change Maker Project on "Sexual & Reproductive Health Rights (SRHR) for All and End Child Marriage":

The EMB Network Bangladesh is implementing a project called – SRHR for All and End Child Marriage" funded by MenEngage Global Alliance. This project is designed at MenEngage South Asia regional network and five country level networks. In Bangladesh, the project is jointly designed and is aiming to implement together with members of the EMB network and the network supported 'Youth Platform for Transforming Masculinities'.

The SRHR for all project aims to challenge stigma, discrimination, attitudes and laws that undermine the fulfillment of sexual and reproductive health rights for all, particularly as necessary to end child marriage through evidence based youth advocacy. In this initiative Youth Change Maker will play crucial role to influence public opinion, lobby decision-makers, and help transforming masculinities to end child marriage. The network believe young people are bold, they have new perspectives and new language to discuss these issues, and are eager to

voice their concerns and opinions. The project interventions include youth capacity strengthening to raise youth voice and do evidence based advocacy to influence the policy makers and implementers.

Bangladesh has one of the highest rates of child marriage in the world. Two in three women marry before the legal age of marriage, which is 18 for girls, and one in three women start childbearing before the age of 20. Many parents actively push their daughters into early marriage to avoid stains on the family honour by pre-marital sexual activity. Marrying at a young age and early sexual contact put girls at higher risk of sexual and reproductive health problems. In Bangladesh, SRHR is a deeply rooted gender inequality issue because it disproportionately burdens to women and girls such as unpaid care work, working women responsibility with child care, and it also factored as perpetuate child marriage and other forms of gender-based violence. According to numerous international conventions (e.g. CEDAW) and declarations, women and girls have the basic human rights to determine when to marry and when to have children, to have access to health services and to gain economic independence. To achieve these, we have legal frameworks like Child Marriage Restraint Act 2017, Rules 2018 and National Plan of Action to End Child Marriage 2018-2030, National Youth Policy 2017, National Strategy for Adolescents health and SRHR 2018, VAW prevention Action plan 2020-2030.

A desk review will cover analyzing the policy, acts, and rules having an opportunity to identify areas that needs greater attention both in terms of law reform and of advocacy strategies for effective implementation engaging men and boys in shared responsibility for raising children without violence, valuing their daughters as they do their son and contributing more to the invisible work. Such analysis will give youth change maker an opportunity to design and develop short term, medium term and long term policy advocacy and implementation plan. Furthermore, it will directly contribute to SDG 5 overarching goal and parliamentarian can shape, advance and implement a strong legal frame work focusing on engaging men and boys to address child marriage within country and beyond. They can develop policies, inform the political agenda pass budgets, monitor implementation and ensure accountability from nation to regional and international community including to target 5.3 of SDG.

To implement these project initiatives, EMB Network is looking for a consultant as per this terms of reference (TOR) to provide comprehensive technical assistance and conduct a desk review working closely with Save the Children, the Secretariat of EMB Network.

D. The objectives of the study:

1. To critically analyze the Child Marriage Restraint Act 2017 and Child Marriage Restraint Rule 2018, National Plan of Action to End Child Marriage 2018-2030, National Youth Policy 2017, National Strategy for Adolescents health and SRHR 2018, VAW prevention Action plan 2020-2030 from masculinities lens.
2. Examine the politico-legal infrastructure of the country and provide a snapshot of existing laws, policies, and guidelines pertaining to CFEM at the national, district and grassroots levels as well as from Bangladesh commitments to SDG, SAARC, and SEIVAC respectively for international and regional levels.
3. To propose recommendations on key ministries (i.e. MoWCA, MoHF, MoE, MoIS, Home and Youth) specific advocacy strategies, re caring masculinities in implementation of the NPA to end child marriage and S(A)RHR Strategy engaging men and boys.

E. Methodology:

Considering the objectives of this study, this will be a combination of secondary document review and collection of primary data. Along with desk review of different policy documents, KII with relevant stakeholders will be required. However, the consultant is expected to develop appropriate methodology to meet the objectives of this research. In the proposal, the methodology should be detailed out with proper justification.

F. Scope of work

The assignment will preferably include, but not limited to:

-Design of methodology: the consultant should identify specific themes based on the research objectives, which will eventually guide the analysis. To address different themes in the research the consultant should develop appropriate methodology and that should adjust and finalize in consultation with Gender Advisor for Save the Children.

-Literature review: The consultant is expected to review relevant literature for secondary analysis. It will include review of documents like various national and international reports related to men and masculinities, latest survey reports, and relevant media reports, etc.

-Primary data collection: The consultant should come up with potential list of interviewee. Appropriate tools will be developed in consultation with Gender Advisor, SCI. The Consultant will conduct the interviews following the final interview guidelines.

-Data analysis and preliminary report: Data analysis will be done based on literature review and primary data, and based on that a preliminary report will be produced.

-Final report: Prepare a report in acceptable English which will include the analysis of primary and secondary data and the comments and opinions obtained from consultation workshop. The report will present relevant recommendations as mentioned in earlier section.

G. Expected competency: Expected competency of the consultant includes:

- Expertise in gender equality, child rights and human rights conventions specially CRC & CEDAW
- Knowledge on laws, rules, acts on Child Marriage and SRHR in Bangladesh & South Asia
- Knowledge and understanding on policy and legal analysis
- Knowledge and Understanding on national and global treaties/policy instruments/conventions
- Understanding on policy advocacy
- Working experiences with Government, UN, Private sector
- No history of child rights violation, sexual harassment and financial fraud.
- Good record of accomplishment and reputation of conducting similar types of study for reputed national and international organization and network.

H. Key deliverables and timeframe

- Total duration of the assignment is 15 days after signing of the agreement.
- The themes, methodology and work plan will be reviewed and approved by SCI and EMB Steering Committee.

Time frame for this study:

#	Actions	Expected Time Frame
1.	Submission of draft Inception report including tools	2 Calendar days
2.	Feedback on draft inception report and data collection tools by SCI and EMB Steering Committee	
3.	Submission of final inception report after incorporating feedbacks	
4.	Document review, conduct KII	10 Calendar days
	Submission of first draft report to Save the Children	
5.	Feedback on draft report	2 Calendar days (EMB time)
6.	Submit final report	3 Calendar days

I. Deliverables:

- Inception report:** The report will include final themes and the criteria for in-depth analysis, relevant methodology, work-plan and instruments.
- Preliminary report:** Covering analysis of secondary information and few KII (preferred Online).
- Draft report:** Incorporating feedback from Save the Children inclusive to network members.
- Final report:** Final report will incorporate feedback received on draft report from SCI in Bangladesh. It should be definite acceptable English. The report should be within 20 pages including 2 pages of executive summary.

J. Mode of payment: 100 percent payment will be done after completing the assignment, and written acceptance of the final report by SCI in Bangladesh.

K. Preparation of proposal

The proposal will be divided into two parts and should submitted in two separate folders i.e. technical and financial. The technical part of the proposal should not exceed 6 pages and will contain the following:

- The criteria under different themes as mentioned in the objectives, which will be considered to conduct the analysis to understand the gaps.
- Detailed methodology of the analysis by addressing the criteria.
- Detailed timeframe (including dates for submission of first draft, dissemination of findings and submission of final report).
- Account of relevant experience of the firm/consultant.
- CVs of the consultant
- Copy of valid TIN certificate and bank account detail.

The financial proposal should clearly identify, item wise summary of cost for the assignment with detail breakdown. The budget should not contain income tax as a separate head; it can be blended with the other costs as it will be deducted from the source. However, VAT can be mentioned in the budget as per government regulation. The organisation will deduct VAT and Tax at source according to the GoB rules and deposit the said amount to government treasury. The consultant is expected to provide justified budget which is consistent with technical proposal.

L. Timeline: Both parties are agreed that all above activities will be completed during 30th July to 31st August 2020 following the collaboration as mentioned above.

M. Contact person: For any technical issue related to this study, please communicate with Ms. Umme Salma, Gender Advisor of SCI in Bangladesh at salma.umme@savethechildren.org .

Interested individual consultant, may submit their technical and financial proposal along with CV and TIN certificate copy to the following email address: prosanta.roy@savethechildren.org. Application closing date: **July 22, 2020**.
